



AGRMA

**ANNUAL MEMBERSHIP MEETING
& CHAIRMAN LUNCHEON
TUESDAY, SEPTEMBER 26, 2017**

11:00 A.M. - 3:00 P.M.

Registration starts at 10:30 a.m.

**CAPITAL HOTEL
BROOKS PARLOR ROOM**



111 W. Markham St.
Little Rock, AR. 72201
501-374-7474

Free valet parking
Dress Code is business casual

SAMANTHA'S Upper Level
TAP ROOM & WOOD GRILL 322 Main St
Little Rock, AR 72201

RETAIL CHAMPION AWARD RECIPIENT

This award is presented to an elected official for their dedication to the retail businesses in Arkansas.



Arkansas State Senator Bart Hester represents Senate District 1, which is composed of parts of Benton and Washington Counties. Senator Hester is a member of Joint Retirement (Chairman), ALC-Review (Vice-Chairman), S-Children and Youth, S-Education, S-State Agencies, Joint Budget, JBC -Personnel Subcommittee, ALC-Administrative Rules and Regulations, ALC-Claims Review, ALC-Hospital and Medicaid Study Subcommittee, ALC-Lottery Oversight Subcommittee, Academic Facilities Oversight Committee, Tax Reform and Relief Legislative Task Force. Professionally, Senator Hester works in real estate and construction. Civically, he has been active in the National Rifle Association

and the University of Arkansas Letterman's "A" Club. He and his wife were named Big Brother Big Sister of the Year for Washington County. Born in Conway, Senator Hester received his business management degree from the University of Arkansas at Fayetteville.

Senator Hester is a supporter of the free market retail industry and he has the voting record to prove it. Last session Senator Hester sponsored or authored the following free market bills; a bill that requires a claimant in a civil case related to deceptive trade practices to demonstrate actual financial loss in order to prevail, the extended wine in grocery store bill, and a bill that prohibits local political subdivisions from requiring more from employers than required in federal and state law.

MEMBER ADVOCATE AWARD RECIPIENT

This award is given to the AGRMA member who goes above and beyond to advocate for the grocery/retail industry.

Paul Rowton, Vice Chairman of AGRMA, moved into corporate management with Edwards Food Giant in 2009. He had been a store manager for several years and before that gained experience as a regional supervisor with the Hershey Foods Company where he supervised eight area sales representatives and personally called on major supermarket and warehouse accounts.

Paul Rowton came to the Capitol to advocate on the behalf of grocers on numerous occasions last legislative session. Paul spoke against the restrictive SNAP bill twice in committee while also reaching out to members on other issues. Paul's advocacy was a key part to passing and stopping some very important bills. We appreciate all the work Paul did this last legislative session and it is our pleasure to award him with the first ever AGRMA Member Advocate Award.



SPEAKERS



ATTORNEY BRIAN A. VANDIVER

Attorney Brian A. Vandiver is a Partner with the firm Cox, Sterling, McClure & Vandiver, PLLC., and primarily represents employers in all aspects of labor and employment law.

Mr. Vandiver routinely advises management in labor and employment compliance and litigation, in areas such as employment discrimination, harassment, and retaliation (e.g., Title VII, ADA, ADEA, Arkansas Civil Rights Act), wage and hour (e.g., FLSA and Arkansas Minimum Wage Act), Arkansas common law (e.g., at-will doctrine/wrongful termination, negligent hiring/retention, defamation, outrage, invasion of privacy), employment contracts and separation agreements, unfair competition (e.g., non-compete agreements and trade secret misappropriation), Arkansas unemployment benefit claims, ERISA litigation, medical and military leave (e.g., FMLA and USSERA), and affirmative action (e.g., OFCCP). Brian also represents clients in various legislative, public policy, and constitutional law matters, in areas such as labor and employment, freedom of speech, free exercise of religion and RFRA, right to bear arms, due process, right to jury trial/civil justice reform, and separation of powers.

ATTORNEY MELANIE MCCLURE

Attorney Melanie McClure is a Partner with the firm and primarily represents employers in all aspects of employment law.

Melanie routinely defends employers in discrimination, wrongful termination, and wage and hour cases, and represents companies and individuals in litigation over trade secrets and noncompetition and non-solicitation agreements. Additionally, Melanie advises employers on all aspects of the employment relationship, including employment agreements, policies, and challenging workplace situations. She works with employers to address employment disputes, maximizing employer interests and goals while minimizing the risks of litigation. She regularly conducts management training programs on a range of employment topics. Melanie also writes a blog about employment issues at www.employmentlaw.com.



SCHEDULE OF EVENTS

10:30 am - 11:00 am	Registration
11:00 am - 11:30 am	Meeting Called to Order Anti Trust Statement Award Presentations
11:30 am - 12:30 am	Chairman's Luncheon Honoring Chairman, Michael Lindsey Kevin Hydorn, First Data Sarah Dufrechou, American Income Life
12:30 pm - 1:00 pm	Charlie Spakes, President Discussion on the future of AGRMA
1:00 pm - 1:30 pm	Recapitulation of the 91st General Assembly Attorney Brian A. Vandiver, Partner, Cox, Sterling, McClure & Vandiver, LLPC, Labor and Employment Law Attorney Melanie McClure, Partner, Cox, Sterling, McClure & Vandiver, LLPC, Employment Law
1:30 pm - 1:45 pm	Break
1:45 pm - 2:15 pm	Annual Membership Meeting continued Approval of Minutes Discussion of Business Nomination of Board of Directors
2:15 pm - 3:00 pm	Board of Directors Meeting Approval of Minutes New Members
ADJOURN	
6:30 pm	Legislative Discussion Dinner Samantha's Tap Room & Wood Grill Informal Legislative Discussion

SPONSORSHIP OPPORTUNITIES

This is an excellent opportunity to publicize your company to AGRMA members and to show your support of AGRMA.

SPONSOR BENEFIT	SALES ASSOCIATE	CUSTOMER SERVICE	FLOOR MANAGER	ASSISTANT STORE MANAGER	STORE MANAGER
Premier display of your company logo in all event promotion materials and in the event program					
Premier display of your company logo at the event					
Premier display of your company logo and link on the AGRMA website			 For 3 Months	 For 6 Months	 For 1 Year
Registrations for Chairman Luncheon	 2 Registrations	 4 Registrations	 5 Registrations	 10 Registrations	 20 Registrations
Some benefits subject to print deadlines	\$ 250.00	\$ 500.00	\$1,000.00	\$2,000.00	\$ 3,500.00

SPONSORSHIP FORM

Contact Person: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

E-mail: _____

_____ Store Manager Sponsor \$3,500.00

_____ Assistant Store Manager Sponsor \$2,500.00

_____ Floor Manager Sponsor \$1,000.00

_____ Customer Service Sponsor \$500.00

_____ Sales Associate Sponsor \$250.00

Total amount enclosed \$ _____

Please bill me in the amount of \$ _____

If paying by credit card please call the AGRMA Office.

*Please email a digital copy of your company's logo
for promotional materials to:
sandra@agrma.org*

Make checks payable to: **AGRMA**

Mail to: AGRMA
Annual Meeting Sponsor
1123 S. University Ave., Suite 718
Little Rock, AR. 72204

or

Email: Sandra@agrma.org

For more information email or call the AGRMA offices at
sandra@agrma.org, 501-664-8680.

REGISTRATION FORM

Deadline date: September 25, 2017

Contact Person: _____

Company: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____ Fax: _____

E-mail: _____

Attendees Name _____

Attendees Name _____

_____ Will be attending Lunch Only
Lunch is \$25.00 for AGRMA Members, \$50.00 for Non Members

_____ Will be attending Lunch and Meeting
Lunch is \$25.00 for AGRMA Members, \$50.00 for Non Members
No Charge for Attending Meeting

_____ Will be attending Meeting only
No charge for Attending Meeting

_____ Will be attending Legislative Discussion Dinner, Samantha's Tap Room
No charge

Enclosed is our check for all registrations in the amount of \$ _____

If paying by credit card please call the AGRMA Office, 501-664-8680.

Make checks payable to: **AGRMA Annual Meeting**

Mail to: AGRMA
Annual Meeting
1123 S. University Ave., Suite 718
Little Rock, AR. 72204

For more information contact the AGRMA office at
501-664-8680, sandra@agrma.org.



AGRMA CHAIRMAN'S CIRCLE MEMBERS



Altria



AGRMA MEMBER BENEFIT SERVICES

First Data.

PAYCHEX®



FARMERS®

ARKANSAS GROCERS AND RETAIL MERCHANTS ASSOCIATION

1123 S. University Ave., Suite 718

Little Rock, AR. 72204

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